

**STEEL ERECTION**  
**40 Hour Week- 7/1/07 to 6/30/08**

	Straight Time	*Off-Shift Time
Three Drum Derricks.....	\$59.49	\$95.18
Cranes, 2 Drum Derricks, Hydraulic Cranes, Fork Lifts, Boom Trucks.....	\$57.10	\$91.36
Compressors, Welding Machines, Bridge Inspection Machines (Moog And Machines of similar nature).....	\$33.46	\$53.54
Compressors - Public Works Only (Not combined with Welding Machine)..	\$31.83	\$50.93

\*Off-Shift rate applies to public works projects only

**CRANES: Crawler or Truck**

100' to 149' Boom	\$1.75 Per Hour Additional to above Crane Rates
150' to 249' Boom	\$2.00 Per Hour Additional to above Crane Rates
250' to 349' Boom	\$2.25 Per Hour Additional to above Crane Rates
350' to 450' Boom	\$2.75 Per Hour Additional to above Crane Rates
Tower Crane	\$2.00 Per Hour Additional to above Crane Rates

**BUILDING WORK**  
**35 Hour Week 7/1/07 - 6/30/08**

Double Drum (Rigging Cont. Assoc.).....	\$53.57
Stone Derrick, Cranes, Hydraulic Cranes, Boom Trucks.....	\$56.79
Dismantling and Erection of Cranes, Relief Engineer.....	\$52.27
4 Pole Hoists, Single Drum Hoists.....	\$51.71
Fork Lifts, Plaster (Platform Machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material.....	\$46.94
House Cars and Rack & Pinion.....	\$45.63
Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (with the exclusion of Concrete Pumps), House Car (settlement basis only), All Engines Irrespective of Power (Power-Pac) used To drive auxiliary Equipment, Air, Hydraulic, Etc., Boilers, Jacking System.....	\$34.89

**CRANES: Crawler or Truck**

100' to 149' Boom	\$1.75 Per Hour Additional to above Crane Rates
150' to 249' Boom	\$2.00 Per Hour Additional to above Crane Rates
250' to 349' Boom	\$2.25 Per Hour Additional to above Crane Rates
350' to 450' Boom	\$2.75 Per Hour Additional to above Crane Rates
Tower Crane	\$2.00 Per Hour Additional to above Crane Rates

**BENEFITS**

The following Fringe Benefits will be added to all classifications:

**July 1, 2007**  
**BENEFITS PER HOUR PAID**

<sup>1</sup> & <sup>2</sup> ANNUITY VOLUNTARY.....	\$3.75 Per Hour
ANNUITY.....	\$9.25 Per Hour
<sup>2</sup> UNION ASSESSMENT.....	\$1.41 Per Hour
TRAINING PROGRAM.....	\$0.75 Per Hour
WELFARE.....	\$6.35 Per Hour
<sup>2</sup> DEFENSE FUND.....	\$0.05 Per Hour

**BENEFITS PER HOUR WORKED**

PENSION.....	\$4.70 Per Hour
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<sup>1</sup> Includes \$0.05 or such other amount which may be voluntarily allocated to the Local 14-14B Voluntary Political Action Committee (VPAC).

<sup>2</sup> Taxable Fringes (Taxable fringes are added to the gross wages and then deducted from the net pay.)

**July 1, 2007**

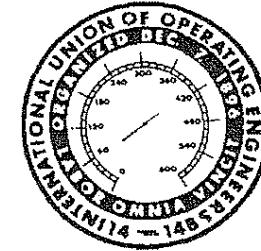
**"S" STAMPS (Straight -Time)**

Hours	Taxable	Non-Taxable	Total Value
S-40	208.40	842.00	1050.40
S-35	182.35	736.75	919.10
S-8	41.68	168.40	210.08
S-7	36.47	147.35	183.82
S-1	5.21	21.05	26.26
S-1/2	2.60	10.53	13.13

**"D" STAMPS (Double-Time & Off-Shift)**

D-5	52.10	187.00	239.10
D-1	10.42	37.40	47.82
D-1/2	5.21	18.70	23.91

**INTERNATIONAL UNION OF  
OPERATING ENGINEERS**



Local Union 14-14B  
**Affiliated with the  
AFL-CIO**

141-57 Northern Boulevard  
Flushing, NY 11354

**Telephones:**

Local 14-14B.....(718)939-0600  
Fund Office.....(718)939-1489/0919  
Training Fund.....(718)939-0600 Ext. 126  
Training School.....(914)739-3311

Website: [www.local14funds.org](http://www.local14funds.org)

**WAGE SCALE**

July 1, 2007 - June 30, 2008

**BENEFITS**



**EXCAVATION, FOUNDATION, ROAD &  
HEAVY CONSTRUCTION WORK**

**40 Hour Week  
7/1/07 to 6/30/08**

	Straight Time	Off-Shift Time
Tower Crane.....	\$64.68	\$103.49
Backhoes, Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles And Machines of a Similar Nature.....	\$52.94	\$84.70
Mine Hoists, Cranes, etc. Used as Mine Hoists .....	\$54.68	\$87.49
Gradealls, Keystone, Cranes (with Digging Buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter & Machines of a Similar Nature.....	\$53.35	\$85.36
Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels.....	\$52.25	\$85.60
All Drills, and Machines of a Similar Nature.....	\$50.07	\$80.11
Back Filling Machines, Cranes, Mucking Machines, Dual Drum Pavers.....	\$51.04	\$81.66
Mixers (Concrete with Loading Attachment), Concrete Pavers Cableways, Land Derricks, Power Houses (Low Pressure Units).....	\$49.52	\$79.23
Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoist, Power Houses (Other than above).....	\$48.40	\$77.44
Concrete Mixer.....	\$46.21	\$73.94
Elevators.....	\$43.00	\$68.80
Concrete Breaking Machines, Hoists (Single Drum), Load Masters, Locomotives and Dinkies over 10 tons, Hydraulic Crane-Second Engineer.....	\$43.98	\$70.37
On Site Concrete Plant Engineer, On Site Asphalt Plant Engineer & Vibratory Console.....	\$44.37	\$70.99
Barrier Mover, Barrier Transport And Machines of a Similar Nature.....	\$39.54	\$63.26

Compressors (Portable-3 or more),  
Truck Compressor  
(Engineer Driver), Tugger Machines,  
Well Point Pumps, Chum Drill.....

Straight Time	Off-Shift Time
\$32.89	\$52.62

Boilers (High Pressure), Compressors,  
Pumps (River Cofferdam) and  
Welding Machines  
(except where Arc is operated by  
Members of Local 15), Push Button  
Machines, All Engines, irrespective of  
Power (Power Pac) used to drive  
Auxiliary equipment, Air,  
Hydraulic, etc.....

250' to 349' Boom	\$1.00 Per Hour Additional to above Crane Rates
350' to 450' Boom	\$1.50 Per Hour Additional to above Crane Rates
\$30.38	\$48.61

**UTILITY**

Utility Compressors.....

\$30.18	
\$38.65	
\$46.97	\$75.15

**PAVING**

Asphalt Spreader, Autogrades  
(C.M.I.), Roto-Mill.....

\$49.52	\$79.23
\$48.16	\$77.06
\$40.39	\$64.62

**CRANES: Crawler or Truck**

100' to 149' Boom	\$0.50 Per Hour Additional to above Crane Rates
150' to 249' Boom	\$0.75 Per Hour Additional to above Crane Rates
250' to 349' Boom	\$1.00 Per Hour Additional to above Crane Rates
350' to 450' Boom	\$1.50 Per Hour Additional to above Crane Rates

**ASSOCIATION OF NYC  
CONCRETE PRODUCERS  
40 Hour Week  
7/1/07 - 6/30/08**

Crane.....	\$49.27
Compressors.....	\$28.95
100' to 149' Boom	\$.75 Per Hour Additional to above Crane Rates
150' to 249' Boom	\$1.00 Per Hour Additional to above Crane Rates
250' to 349' Boom	\$1.25 Per Hour Additional to above Crane Rates
350' to 450' Boom	\$1.75 Per Hour Additional to above Crane Rates
Asbestos Abatement.....	\$30.95
Micro - traps (Negative Air Machines), Vac-All Remediation System.....	\$41.96

The Legal Holidays are: New Year's Day, Lincoln's Birthday  
(except Cement League), President's Day, Good Friday ( Allied  
Building Metal & Cement League only), Memorial Day,  
Independence Day, Labor Day, Columbus Day, Election Day\*,  
Veterans Day, Thanksgiving Day, Day after Thanksgiving\*\*, and  
Christmas Day.

\*Election Day is a holiday for the following associations only:  
Associated Brick Mason Contractors  
Allied Building Metal Industries

\*\*Day after Thanksgiving is a holiday for the following associa-  
tions only:

- The Building Contractors Association
- The Cement League
- Contractors Association of Greater New York
- General Contractors Association of NY Inc.

When an Engineer is employed during the payroll week in which  
aforesaid holidays fall, he shall be paid for these holidays. When  
any of the aforementioned holidays fall on Saturday, the Engineer  
shall be paid for same.

Overtime shall be paid for at double time rates. On all overtime-  
work, the Engineer shall receive one (1) "D" Fringe Benefit Stamp  
for each hour.

All work performed on Saturday and Sunday and on Legal  
Holidays as outlined in the agreements shall be compensated at  
double time rates and the Engineer shall receive one (1) "D" Fringe  
Benefit Stamp per hour.

On Off-Shift work, the engineer shall receive one (1) "D" Fringe  
Benefit Stamp per hour in addition to the hourly off-shift wage rate  
for the first eight (8) hours. Any overtime shall be paid at double  
time rates.

# Hourly Labor and Supplemental Benefits Rates

TRADE		<b><u>Engineers, Operating (local 14)</u></b>					
CLASSIFICATION	JOURNEY	OT	OT	FOREMAN	OT	OT	
OVERTIME PERIOD		daily, Sat	Sun/hol		daily, Sat	Sun/hol	
OVERTIME RATE		2	2		2	2	
PREVAILING UNION	Local 14 IUOE						
HRS/DAY	8	8	8	8	8	8	
EFFECTIVE	7/1/07	7/1/06	7/1/06	7/1/06	7/1/06	7/1/06	
EXPIRES	6/30/08	6/30/07	6/30/07	6/30/07	6/30/07	6/30/07	
BASE RATE	various-	see attached		various-	see attached		
UNION ASSESSMENT	\$1.41	\$2.82	\$2.82	\$1.41	\$2.82	\$2.82	
VOL ANNUITY	\$3.75	\$7.50	\$7.50	\$3.75	\$7.50	\$7.50	
DEFENSE FUND	\$0.05	\$0.10	\$0.10	\$0.05	\$0.10	\$0.10	
<b>TAXABLE RATE</b>	<b>\$5.21</b>	<b>\$10.42</b>	<b>\$10.42</b>	<b>\$5.21</b>	<b>\$10.42</b>	<b>\$10.42</b>	
PENSION	\$4.70	\$4.70	\$4.70	\$4.70	\$4.70	\$4.70	
WELFARE	\$6.35	\$12.70	\$12.70	\$6.35	\$12.70	\$12.70	
ANNUITY	\$9.25	\$18.50	\$18.50	\$9.25	\$18.50	\$18.50	
TRAINING	\$0.75	\$1.50	\$1.50	\$0.75	\$1.50	\$1.50	
ANNUITY VOLUNTARY							
DEFENSE FUND							
INST. OF IRON WORKERS							
SBF/WBF							
NYPCI							
SUPP							
LABOR/MGT							
FRINGE BENEFITS							
UAPF							
NATIONAL TRUST							
TRUST							
SCHOLARSHIP FUND							
IMI							
SASMI							
DENTAL							
NEBF							
ASB							
JIB							
EESIS/WORK.COMP.							
SAFETY/TOOL ALLOWANCE							
TRAVEL							
NECA/AEC							
DEATH BENEFITS							
Misc. (allocation)							
<b>TOTAL BENEFITS (non tx)</b>	<b>\$21.05</b>	<b>\$37.40</b>	<b>\$37.40</b>	<b>\$21.05</b>	<b>\$37.40</b>	<b>\$37.40</b>	
F.I.C.A.	7.65%	\$0.40	\$0.80	\$0.40	\$0.80	\$0.80	
N.Y.S. UNEMPLOYMENT	4.50%	\$0.23	\$0.47	\$0.23	\$0.47	\$0.47	
FEDERAL UNEMPLOYMENT	0.40%	\$0.02	\$0.04	\$0.02	\$0.04	\$0.04	
WORKERS COMP.							
PL/PD							
UMBRELLA POLICY							
<b>TOTAL INSURANCE &amp; TAXES IS BASED ON TAXABLE RATE</b>	<b>\$0.65</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.65</b>	<b>\$1.31</b>	<b>\$1.31</b>	
<b>TOTAL</b>	<b>\$26.91</b>	<b>\$49.13</b>	<b>\$49.13</b>	<b>\$26.91</b>	<b>\$49.13</b>	<b>\$49.13</b>	

**Confidential - Project Management and Change Order Unit use only**

**Effective Period - July 1, 2007 through June 30, 2008**