

2007 New Benefit Chart - NYC

IMMEDIATE--- PAYROLL CHANGES EFFECTIVE MAY 10, 2007

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOY-MENT FUND	DENTAL FUND	401k	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CA Payroll	\$46.00	1.00% of standard gross wages	27.61% of standard gross wages + \$3 per clock hr.	13% of standard gross wages + \$2 per clock hr.	3.04% of standard gross wages	7.65% of total gross wages- reported and remitted directly to Putnam Investments	\$1 per clock hr.	\$4 per clock hr.	1.033% of standard gross wages	3% of Total Gross Wages	6.25% of Total Gross Wages	Suspended
"MIJ" Journeypersons VO Payroll	\$25.30	N/A	17.92% of standard gross wages	13% of standard gross wages	2.04% of standard gross wages	7.65% of total gross wages- reported and remitted directly to Putnam Investments	\$1 per clock hr.	\$2.50 per clock hr.	.50% of standard gross wages	3% of Total Gross Wages	6.25% of Total Gross Wages	Suspended
"M" 3rd yr + Journeypersons VO Payroll	\$26.00											
	<u>OLD</u>	<u>NEW</u>										
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	¹ 13.75 ² 16.55 ³ 18.65 ⁴ 20.60	¹ 11.00 ² 13.00 ³ 15.00 ⁴ 17.00	"0%"	13% of standard gross wages	2.04% of standard gross wages	N/A	\$.30 per clock hr.	\$2 per clock hr.	.50% of standard gross wages	3% of Total Gross Wages	6.25% of Total Gross Wages	Suspended
ADM AF Payroll	Increase 3% Min-\$25.00 Max-\$50.00	N/A	34.43% of standard gross wages	13% of standard gross wages	3.04% of standard gross wages	N/A	\$ Daily Rate(after 36 months increase to \$10.00 per day)	\$ Daily Rate	1.033% of standard gross wages	3% of Total Gross Wages	.48% of Total Gross Wages	N/A
Expeditors XP* Payroll	Increased \$.75 \$27.01	1.00% of standard gross wages	34.43% of standard gross wages	13% of standard gross wages	3.04% of standard gross wages	N/A	\$14.00 per day	\$18.00 per day	1.033% of standard gross wages	3% of Total Gross Wages	6.25% of Total Gross Wages	Suspended

* New - Effective 5/10/07 - Week 20