

## LOCAL ONE WAGE AND FRINGES - EFFECTIVE MARCH 17, 2007

DEPARTMENT and CLASSIFICATION	MECHANIC WAGE RATE	FRINGE BENEFIT PACKAGE					
		HEALTH PLAN	PENSION	DEEP	ANNUITY	EWPF	ED & TRNG
<b>CONSTRUCTION</b>							
MECHANIC	\$ 45.9800	✓ \$ 8.2750	✓ \$ 4.4600	✓ \$ 0.5500	✓ \$ 6.4500	✓ \$ 0.1800	✓ \$ 0.1000
<b>APPRENTICE (HIRED AFTER 3-17-00)</b>							
Probationary Apprentice (50%)*	\$ 20.6950	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
First Year (50%) Apprentice*	\$ 20.6950	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 3.2250	\$ 0.1800	\$ 0.1000
Second Year (55%) Apprentice	\$ 25.2900	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 3.5500	\$ 0.1800	\$ 0.1000
Third Year (65%) Apprentice	\$ 29.8900	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 4.1900	\$ 0.1800	\$ 0.1000
Fourth Year (75%) Apprentice	\$ 34.4900	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 4.8400	\$ 0.1800	\$ 0.1000
<b>APPRENTICE (HIRED BEFORE 3-17-00)</b>	All rates and contribution levels the same as for Apprentice hired after March 17, 2000 EXCEPT that the Annuity Contribution is \$6.45 per hour.						
*Probationary and First Year Apprentice Rates = 50% Of Average of Construction Mechanic (\$45.980) and Service Mechanic Rate (\$36.800) = \$20.695							

DEPARTMENT and CLASSIFICATION	MECHANIC WAGE RATE	FRINGE BENEFIT PACKAGE					
		HEALTH PLAN	PENSION	DEEP	ANNUITY	EWPF	ED & TRNG
<b>SERVICE/MOD</b>							
MECHANIC	\$ 36.8000	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 6.3000	\$ 0.1800	\$ 0.1000
<b>APPRENTICE (HIRED AFTER 3-17-00)</b>							
Probationary Apprentice (50%)*	\$ 20.6950	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
First Year (50%) Apprentice*	\$ 20.6950	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 3.1500	\$ 0.1800	\$ 0.1000
Second Year (55%) Apprentice	\$ 20.2400	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 3.4650	\$ 0.1800	\$ 0.1000
Third Year (65%) Apprentice	\$ 23.9200	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 4.0950	\$ 0.1800	\$ 0.1000
Fourth Year (75%) Apprentice	\$ 27.6000	\$ 8.2750	\$ 4.4600	\$ 0.5500	\$ 4.7250	\$ 0.1800	\$ 0.1000
<b>APPRENTICE (HIRED BEFORE 3-17-00)</b>	All rates and contribution levels the same as for Apprentice hired after March 17, 2000 EXCEPT that the Annuity Contribution is \$6.30 per hour						
*Probationary and First Year Apprentice Rates = 50% Of Average of Construction Mechanic (\$45.980) and Service Mechanic Rate (\$36.800) = \$20.695							