INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL 15D

Affiliated with the AFL-CIO
265 WEST 14TH STREET
NEW YORK, NY 10011-7193

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ANNUITY FUND & VACATION FUND
(212) 924-6740
WELFARE FUND & PENSION FUND
(212) 255-7657
APPRENTICESHIP TRAINING SCHOOL
(212) 835-0400

TERRITORY COVERED

Construction work in New York City, i.e. Boroughs of Manhattan, Bronx, Richmond, Queens and Brooklyn; Westchester and Putnam Counties and that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie and Nassau and Suffolk Counties.

WAGE SCALE SCHEDULE

~~August~~ 1, 2006 to June 30, 2012

October

OVERTIME

HEAVY CONSTRUCTION

Time and one-half shall be paid for all work performed in excess of eight (8) hours per day, for all work performed in excess of forty (40) hours per week and for the first eight (8) hours of work on Saturday.

Double time shall be paid for all work in excess of eight (8) hours on Saturday and for all work performed on Sundays and Holidays.

BUILDING CONSTRUCTION

The same as Heavy Construction except on a seven (7) hour day and a thirty-five (35) hour week basis.

HOLIDAYS

Legal holidays to be observed as such are:

New Year's Day, *****Lincoln's Birthday***, Presidents' Day, *****Good Friday (Steel Erection & Cement League only)***, Memorial Day, Independence Day, Labor Day, Columbus Day, ****Election Day***, Veteran's Day (Armistice Day), Thanksgiving Day and Christmas Day. If a man works at least one (1) day in the payroll week in which any of the above Holidays occur, he shall be paid for the Holiday. If a Holiday falls on Saturday, it shall be considered a paid Holiday. If a Holiday occurs on a Sunday, it will be observed on the following Monday.

* Please note that the Election Day Holiday has been exchanged for the Day after Thanksgiving for the B.C.A., CAGNY, LICA and the Cement League.

** Please note that the Lincoln's Birthday Holiday has been exchanged for Good Friday in the Cement Leauge Agreement.

HEAVY CONSTRUCTION
(40 HOUR WEEK)

Construction of Roads, Tunnels, Bridges, Building Foundations, Engineering Structures, etc.

NEW YORK CITY

PARTY CHIEF

August 1, 2006	$48.38
July 1, 2007	increase of $3.49
July 1, 2008	increase of $3.49
July 1, 2009	increase of $3.49

INSTRUMENT MAN

August 1, 2006	$35.19
July 1, 2007	increase of $2.83
July 1, 2008	increase of $2.83
July 1, 2009	increase of $2.83

RODMAN

August 1, 2006	$30.40
July 1, 2007	increase of $2.59
July 1, 2008	increase of $2.59
July 1, 2009	increase of $2.59

HEAVY CONSTRUCTION
(40 HOUR WEEK)

Construction of Roads, Tunnels, Bridges, Building Foundations, Engineering Structures, etc.

WESTCHESTER - PUTNAM - DUTCHESS

PARTY CHIEF

August 1, 2006	$46.65
July 1, 2007	increase of $3.40
July 1, 2008	increase of $3.40
July 1, 2009	increase of $3.40

INSTRUMENT MAN

August 1, 2006	$38.80
July 1, 2007	increase of $2.76
July 1, 2008	increase of $2.76
July 1, 2009	increase of $2.76

RODMAN

August 1, 2006	$29.14
July 1, 2007	increase of $2.53
July 1, 2008	increase of $2.53
July 1, 2009	increase of $2.53

HEAVY CONSTRUCTION
(40 HOUR WEEK)

Construction of Roads, Tunnels, Bridges, Building Foundations, Engineering Structures, etc.

NASSAU - SUFFOLK

PARTY CHIEF

August 1, 2006	$46.73
July 1, 2007	increase of $3.41
July 1, 2008	increase of $3.41
July 1, 2009	increase of $3.41

INSTRUMENT MAN

August 1, 2006	$35.21
July 1, 2007	increase of $2.83
July 1, 2008	increase of $2.83
July 1, 2009	increase of $2.83

RODMAN

August 1, 2006	$31.04
July 1, 2007	increase of $2.62
July 1, 2008	increase of $2.62
July 1, 2009	increase of $2.62

BUILDING CONSTRUCTION

CEMENT LEAGUE
(35 HOUR WEEK)

Construction of Building Projects, Concrete Superstructures, etc.

PARTY CHIEF

August 1, 2006	$47.39
July 1, 2007	increase of $3.90
July 1, 2008	increase of $2.60
July 1, 2009	increase of $2.60
July 1, 2010	increase of $2.60

INSTRUMENT MAN

August 1, 2006	$37.39
July 1, 2007	increase of $3.34
July 1, 2008	increase of $2.22
July 1, 2009	increase of $2.22
July 1, 2010	increase of $2.22

RODMAN

August 1, 2006	$25.05
July 1, 2007	increase of $2.64
July 1, 2008	increase of $1.76
July 1, 2009	increase of $1.76
July 1, 2010	increase of $1.76

BUILDING CONSTRUCTION

B.C.A. - C.A.G.N.Y.
(35 HOUR WEEK)

Construction of Building Projects, Concrete Superstructures, etc.

PARTY CHIEF

August 1, 2006	$47.43
July 1, 2007	increase of $3.90
July 1, 2008	increase of $2.60
July 1, 2009	increase of $2.60
July 1, 2010	increase of $2.60

INSTRUMENT MAN

August 1, 2006	$37.39
July 1, 2007	increase of $3.34
July 1, 2008	increase of $2.22
July 1, 2009	increase of $2.22
July 1, 2010	increase of $2.22

RODMAN

August 1, 2006	$25.02
July 1, 2007	increase of $2.64
July 1, 2008	increase of $1.76
July 1, 2009	increase of $1.76
July 1, 2010	increase of $1.76

STEEL ERECTION

(40 HOUR WEEK)

PARTY CHIEF

August 1, 2006	$48.12
July 1, 2007	increase of $3.94
July 1, 2008	increase of $2.63
July 1, 2009	increase of $2.63
July 1, 2010	increase of $2.63
July 1, 2011	increase of $2.63

INSTRUMENT MAN

August 1, 2006	$37.96
July 1, 2007	increase of $3.37
July 1, 2008	increase of $2.25
July 1, 2009	increase of $2.25
July 1, 2010	increase of $2.25
July 1, 2011	increase of $2.25

RODMAN

August 1, 2006	$26.19
July 1, 2007	increase of $2.70
July 1, 2008	increase of $1.80
July 1, 2009	increase of $1.80
July 1, 2010	increase of $1.80
July 1, 2011	increase of $1.80

IN ADDITION TO THE ABOVE RATES, EMPLOYEES RECIEVE A FRINGE BENEFIT STAMP VALUED AT $21.55 PER HOUR.

STAMPS

STRAIGHT TIME STAMPS

Effective July 1, 2006

	40-HOUR WEEK	35-HOUR WEEK	8-HOUR DAY	7-HOUR DAY	1 HOUR
ANNUITY	$ 340.00	$ 297.50	$ 68.00	$ 59.50	$ 8.50
VACATION	$ 70.00	$ 61.25	$ 14.00	$ 12.25	$ 1.75
PENSION	$ 196.00	$ 171.50	$ 39.20	$ 34.30	$ 4.90
WELFARE	$ 210.00	$ 183.75	$ 42.00	$ 36.75	$ 5.25
SUPPLEMENTAL DUES	$ 32.00	$ 28.00	$ 6.40	$ 5.60	$ 0.80
APPREN & RETRAINING	$ 12.00	$ 10.50	$ 2.40	$ 2.10	$ 0.30
P.A.C.	$ 2.00	$ 1.75	$ 0.40	$ 0.35	$ 0.05
TOTAL	$ 862.00	$ 754.25	$172.40	$150.85	$21.55

OVERTIME STAMPS

	TIME & ONE-HALF	*DOUBLE TIME*	
ANNUITY	$12.75	$17.00	
VACATION	$ 2.625	$ 3.50	
PENSION	$ 4.90	$ 4.90	OVERTIME FOR PENSION SHALL BE AT THE SINGLE TIME RATE.
WELFARE	$ 7.875	$10.50	
SUPPLEMENTAL DUES	$ 1.20	$ 1.60	
APPRENTICESHIP & RETRAINING	$ 0.45	$ 0.60	
P.A.C.	$ 0.075	$ 0.10	
TOTAL	$29.875	$38.20	

OVERTIME

TIME & ONE-HALF

For each overtime hour $29.875

DOUBLE TIME

For each overtime hour $38.20

The taxable portion of the single time stamp is $2.60 which includes the Vacation Fund - $1.75, Political Action Committee - $0.05 and Supplemental Dues - $0.80.

REGULAR MEETINGS are held at the UNITE Auditorium, 31 West 15th Street (between 5th & 6th Avenues), Manhattan on the 2nd Wednesday of each quarter - January, April, July & October at 6:00 p.m.