

# Building, Concrete, Excavating & Common Laborers Union

## Local No. 731, of Greater New York

JOSEPH D'AMATO, Business Manager  
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Affiliated with the Laborers, International Union  
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June 5, 2006

TO: ALL EMPLOYERS WITHIN THE JURISDICTION  
OF EXCAVATORS UNION LOCAL 731

RE: **COLLECTIVE BARGAINING AGREEMENT**  
July 1, 2006 through June 30, 2012

Please take notice that Excavators Union Local 731 ("Local 731") and the General Contractors Association of New York, Inc. have agreed upon the following schedule of wages and fringe benefits for the period of July 1, 2006 through June 30, 2007. Although our Collective Bargaining Agreement covers the period of July 1, 2006 through June 30, 2012, the allocation of increases for years commencing July 1, 2007 and thereafter will be determined in advance, by Local 731. The total package increase will be 31%. The breakdown will be 5% for years 1, 2 and 3, 5 ¼% for years 4 and 5 and 5 ½% for year 6. This package was ratified at the Membership Meeting of Excavators Union Local 731, which was held June 3, 2006.

### WAGES:

#### LABORERS

#### PER 40 HOUR WEEK

7/1/06 to 6/30/07 Increase of \$.50 hr. to \$34.09 .....\$1363.60

#### LABOR FOREMAN (hired on a weekly basis)

7/1/06 to 6/30/07 Increase of \$.50 hr. to \$36.59 .....\$1463.60

#### UTILITY LABORERS

7/1/06 to 6/30/07 Increase of \$.50 hr. to \$33.94 .....\$1357.60

#### UTILITY FOREMAN (hired on a weekly basis)

7/1/06 to 6/30/07 Increase of \$.50 hr. to \$36.44 .....\$1457.60

### FRINGE BENEFITS:

To be paid on a "per hour" basis for all laborers and labor foremen.

07/01/06 thru 06/30/07

Welfare Fund  
\$ 10.30

Pension Fund  
\$ 7.19

Annuity Fund  
\$ 2.90

731 Training Fund  
\$ .41

Total \$20.80

**ADDITIONAL EMPLOYER CONTRIBUTIONS:**

LECET (Laborers/Employers Cooperation Education Trust).....\$ .10 per hour

**DEDUCTIONS FROM WAGES:**

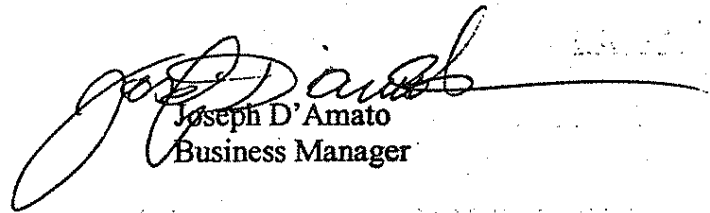
Supplemental Membership Dues 7/1/06 thru 6/30/07 \$ .95 per hour

NYS Political Action Committee (Voluntary Deduction) \$ .05 per hour

**LABOR DAY AND THANKSGIVING ARE PAID HOLIDAYS.**

The preceding schedules are effective as of July 1, 2006.

Sincerely yours,



Joseph D'Amato  
Business Manager

JD/mm