

Glaziers NYC Area

As of 5/1/2005,

per hour:	Wage*	H&W	Pens	Annu	Supp. Vac*	DC9 JAATF	IUPAT FTI	IUPAT LMCF	IUPAT PAT*	IPF	Total Benefit Pkg	Total Package	Total Tax Package*	Check off 3%	Stamp Price
Glazier Base Rate	34.60	5.94	4.50	7.77	5.50	0.35	0.05	0.05	0.05	0.18	24.39	58.99	40.15	1.20	25.59
Foreman	35.60	5.94	4.50	7.77	5.50	0.35	0.05	0.05	0.05	0.18	24.39	59.99	41.15	1.23	25.62
Scaffold	35.60	5.94	4.50	7.77	5.50	0.35	0.05	0.05	0.05	0.18	24.39	59.99	41.15	1.23	25.62

As of 5/1/2006,

per hour:	Wage*	H&W	Pens	Annu	Supp. Vac*	DC9 JAATF	IUPAT FTI	IUPAT LMCF	IUPAT PAT*	IPF	Total Benefit Pkg	Total Package	Total Tax Package*	Check off 3%	Stamp Price
Glazier Base Rate	35.40	6.93	4.50	8.07	6.00	0.35	0.05	0.05	0.05	0.19	26.19	61.59	41.45	1.24	27.43
Foreman	36.40	6.93	4.50	8.07	6.00	0.35	0.05	0.05	0.05	0.19	26.19	62.59	42.45	1.27	27.46
Scaffold	36.40	6.93	4.50	8.07	6.00	0.35	0.05	0.05	0.05	0.19	26.19	62.59	42.45	1.27	27.46

As of 5/1/2007,

per hour:	Wage*	H&W	Pens	Annu	Supp. Vac*	DC9 JAATF	IUPAT FTI	IUPAT LMCF	IUPAT PAT*	IPF	Total Benefit Pkg	Total Package	Total Tax Package*	Check off 3%	Stamp Price
Glazier Base Rate	36.40	7.92	5.00	8.37	6.35	0.35	0.05	0.05	0.05	0.20	28.34	64.74	42.80	1.28	29.62
Foreman	37.40	7.92	5.00	8.37	6.35	0.35	0.05	0.05	0.05	0.20	28.34	65.74	43.80	1.31	29.65
Scaffold	37.40	7.92	5.00	8.37	6.35	0.35	0.05	0.05	0.05	0.20	28.34	65.74	43.80	1.31	29.65

As of 5/1/2008,

per hour:	Wage*	H&W	Pens	Annu	Supp. Vac*	DC9 JAATF	IUPAT FTI	IUPAT LMCF	IUPAT PAT*	IPF	Total Benefit Pkg	Total Package	Total Tax Package*	Check off 3%	Stamp Price
Glazier Base Rate	38.00	7.92	5.27	9.00	7.00	0.35	0.05	0.05	0.05	0.20	29.89	67.89	45.05	1.35	31.24
Foreman	39.00	7.92	5.27	9.00	7.00	0.35	0.05	0.05	0.05	0.20	29.89	68.89	46.05	1.35	31.24
Scaffold	39.00	7.92	5.27	9.00	7.00	0.35	0.05	0.05	0.05	0.20	29.89	68.89	46.05	1.35	31.24

As of 5/1/2009,

per hour:	Wage*	H&W	Pens	Annu	Supp. Vac*	DC9 JAATF	IUPAT FTI	IUPAT LMCF	IUPAT PAT*	IPF	Total Benefit Pkg	Total Package	Total Tax Package*	Check off 3%	Stamp Price
Glazier Base Rate	39.00	7.92	7.12	9.00	7.55	0.35	0.05	0.05	0.05	0.20	32.29	71.29	46.60	1.40	33.69
Foreman	40.00	7.92	7.12	9.00	7.55	0.35	0.05	0.05	0.05	0.20	32.29	72.29	47.60	1.40	33.69
Scaffold	40.00	7.92	7.12	9.00	7.55	0.35	0.05	0.05	0.05	0.20	32.29	72.29	47.60	1.40	33.69

As of 5/1/2010,

per hour:	Wage*	H&W	Pens	Annu	Supp. Vac*	DC9 JAATF	IUPAT FTI	IUPAT LMCF	IUPAT PAT*	IPF	Total Benefit Pkg	Total Package	Total Tax Package*	Check off 3%	Stamp Price
Glazier Base Rate															
Foreman															
Scaffold															

\$3.45 to be determined

Glazier Apprentices NYC Area

1st YEAR APPRENTICE

	5/1/05 - 4/30/2006	5/1/06 - 4/30/2007	5/1/07 - 4/30/2008	5/1/08 - 4/30/2009	5/1/09 - 4/30/2010	5/1/10 - 4/30/2011
Wage*	13.84	14.16	14.56	15.20	15.60	
H & W	5.94	6.93	7.92	7.92	7.92	40% of Glazier Journeyman rates to be determined
Pension	1.80	1.80	2.00	2.11	2.83	
Annuity	==	==	==	==	==	
Vacation*	==	==	==	==	==	
DC9 - JAATF	0.35	0.35	0.35	0.35	0.35	
IUPAT - FTI	0.05	0.05	0.05	0.05	0.05	
I.P.F.	0.18	0.19	0.20	0.20	0.20	
L.M.C.F.	0.05	0.05	0.05	0.05	0.05	
IUPAT - PAT*	0.05	0.05	0.05	0.05	0.05	
Total Benefit Pkg	8.42	9.42	10.62	10.73	11.47	
Total Taxable*	13.89	14.21	14.61	15.25	15.65	
Check-off	0.42	0.43	0.44	0.46	0.47	
Stamp Price	8.84	9.85	11.06	11.19	11.94	

2nd YEAR APPRENTICE

	5/1/05 - 4/30/2006	5/1/06 - 4/30/2007	5/1/07 - 4/30/2008	5/1/08 - 4/30/2009	5/1/09 - 4/30/2010	5/1/10 - 4/30/2011
Wage*	17.30	17.70	18.20	19.00	19.50	
H & W	5.94	6.93	7.92	7.92	7.92	50% of Glazier Journeyman rates to be determined
Pension	2.25	2.25	2.50	2.64	3.56	
Annuity	3.89	4.04	4.19	4.50	4.50	
Vacation*	2.75	3.00	3.18	3.30	3.78	
DC9 - JAATF	0.35	0.35	0.35	0.35	0.35	
IUPAT - FTI	0.05	0.05	0.05	0.05	0.05	
I.P.F.	0.18	0.19	0.20	0.20	0.20	
L.M.C.F.	0.05	0.05	0.05	0.05	0.05	
IUPAT - PAT*	0.05	0.05	0.05	0.05	0.05	
Total Benefit Pkg	15.51	16.91	18.49	19.26	20.46	
Total Taxable*	20.10	20.75	21.43	22.55	23.33	
Check-off	0.60	0.62	0.64	0.68	0.70	
Stamp Price	16.11	17.53	19.13	19.94	21.16	

3rd YEAR APPRENTICE

	5/1/05 - 4/30/2006	5/1/06 - 4/30/2007	5/1/07 - 4/30/2008	5/1/08 - 4/30/2009	5/1/09 - 4/30/2010	5/1/10 - 4/30/2011
Wage*	20.76	21.24	21.84	22.80	23.40	
H & W	5.94	6.93	7.92	7.92	7.92	60% of Glazier Journeyman rates to be determined
Pension	2.70	2.70	3.00	3.16	4.27	
Annuity	3.84	4.04	4.02	5.40	5.40	
Vacation*	3.30	3.60	3.81	4.20	4.53	
DC9 - JAATF	0.35	0.35	0.35	0.35	0.35	
IUPAT - FTI	0.05	0.05	0.05	0.05	0.05	
I.P.F.	0.18	0.19	0.20	0.20	0.20	
L.M.C.F.	0.05	0.05	0.05	0.05	0.05	
IUPAT - PAT*	0.05	0.05	0.05	0.05	0.05	
Total Benefit Pkg	17.28	18.76	20.45	21.38	22.82	
Total Taxable*	24.11	24.89	25.70	27.05	27.98	
Check-off	0.72	0.75	0.77	0.81	0.84	
Stamp Price	18.00	19.51	21.22	22.19	23.66	x

4th YEAR APPRENTICE

	5/1/05 - 4/30/2006	5/1/06 - 4/30/2007	5/1/07 - 4/30/2008	5/1/08 - 4/30/2009	5/1/09 - 4/30/2010	5/1/10 - 4/30/2011
Wage*	27.68	28.32	29.12	30.40	31.20	
H & W	5.94	6.93	7.92	7.92	7.92	80% of Glazier Journeyman rates to be determined
Pension	3.60	3.60	4.00	4.22	5.70	
Annuity	6.22	6.46	6.70	7.20	7.20	
Vacation*	4.40	4.80	5.08	5.60	6.04	
DC9 - JAATF	0.35	0.35	0.35	0.35	0.35	
IUPAT - FTI	0.05	0.05	0.05	0.05	0.05	
I.P.F.	0.18	0.19	0.20	0.20	0.20	
L.M.C.F.	0.05	0.05	0.05	0.05	0.05	
IUPAT - PAT*	0.05	0.05	0.05	0.05	0.05	
Total Benefit Pkg	20.84	22.48	24.40	25.64	27.56	
Total Taxable*	32.13	33.17	34.25	36.05	37.29	
Check-off	0.96	1.00	1.03	1.08	1.12	
Stamp Price	21.80	23.48	25.43	26.72	28.68	x