



# WAGE NOTICE

ALL WORKERS on public work construction sites MUST BE PAID prevailing wages and fringe benefits. Wages and fringe benefits are different for each trade. Within the City of New York, the rates are set by the Office of the Comptroller (not by your employer.) If your employer does not provide supplemental fringe benefits such as health care, retirement, and vacation benefits, then YOU MUST ALSO BE PAID money equal to those supplemental benefits.

As examples, as of 7/1/2003, the following trade wages and supplemental benefits are:

	WITH EMPLOYER PROVIDED FRINGES		WITHOUT FRINGE BENEFITS	
	<u>Hourly</u>	<u>Weekly</u>	<u>Hourly</u>	<u>Weekly</u>
ASBESTOS HANDLER	\$23.85	\$954.00***	\$30.20	\$1,208.00***
CARPENTER	\$37.36	\$1,494.40***	\$65.09	\$2,603.60***
ELECTRICIAN	\$41.00	\$1,435.00**	\$71.36	\$2,497.60**
LABORER	\$31.29	\$1,251.60***	\$47.72	\$1,908.80***
SHEET METAL WORKER	\$37.71	\$1,319.85*	\$65.32	\$2,286.20* (8/1/03)
STEAMFITTER	\$38.82	\$1,358.70*	\$66.39	\$2,323.65* (7/2/03)

\* - Weekly rate example is based on five, SEVEN hour days worked each week. For this trade, if you work more than five days in any week, OR more than SEVEN hours on any one day, you must be paid overtime at double time for any other hours worked.

\*\* - Weekly rate example is based on five, SEVEN hour days worked each week. For this trade, if you work more than five days in any week, OR more than SEVEN hours on any one day, you must be paid overtime at time and one half for any other hours worked.

\*\*\* - Weekly rate example is based on five, EIGHT hour days worked each week. For this trade, if you work more than five days in any week, OR more than EIGHT hours on any one day, you must be paid overtime at time and one half for any other hours worked.

To find out what you should be getting paid, get a summary for your trade in SCA's field office, either before or after work.

NOTE: Your trade, classification and rate of pay MUST BE determined by the kind of work that you actually do - - NOT by what trade and classification that you are called. For example, if you do the work of a CARPENTER, then you must be paid as a CARPENTER, not a LABORER, even though you may incorrectly be called a LABORER.

IF YOU ARE NOT BEING PAID THE CORRECT TOTAL AMOUNT DUE TO YOU FOR EACH HOUR THAT YOU WORK, PLEASE COMPLETE A WAGE CLAIM FORM, AVAILABLE IN THE SCA OFFICE. CALL THE SCA PREVAILING WAGE HOTLINE AT:

**(718) 472-8100**